

**Windsor Police Discipline Hearing**  
**In the Matter of Ontario Regulation 268/10**  
**Made Under the Police Services Act, R.S.O. 1990,**

**And Amendments thereto:**

**And**

**In The Matter Of**  
**The Windsor Police Service**  
**With Allegations of Misconduct**  
**Against**

**Sergeant Christian Gannon**

**Charge: Unlawful or Unnecessary Exercise of Authority**

**Neglect of Duty**

**Before:**

**Superintendent (Retired) M.P.B. Elbers**  
**Ontario Provincial Police Adjudicator**

**Appearances:**

**Counsel for the Prosecution: Ms. Allison Johnstone**  
**Mr. Ian Johnstone**  
**Windsor Police Service**

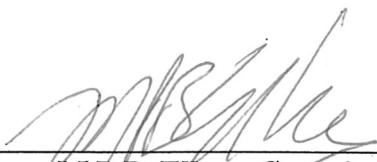
**Counsel for the Defence: Ms. Joanne Mulcahy**  
**Counsel for the Sergeant Gannon, Constables**  
**Coccimiglio and Langlois**

**Public Complainant: Mr. Oluwaloba Afolabi (self- represented)**

**Disposition:**

**In light of the seriousness of this allegation and bearing in mind all the evidence before me, Sergeant Christian Gannon #8769 will be demoted from Sergeant to First Class Constable for a period of three (3) months and upon completion of the three month term will be reinstated to Sergeant at the same Pay level that he was before his demotion. The demotion will be effective immediately. During his time as a First Class Constable he will not be allowed to act as a Sergeant in a supervisory capacity. If annual leave time is taken during this period the time taken will added to the penalty to complete the three month Demotion as stated.**

**Sergeant Gannon will also attend a refresher training session on Arrest Procedures conducted by the Windsor Police Service Training Unit and any other training sessions deemed appropriate by the Management of the Windsor Police Service.**

  
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**M.P.B. Elbers, Superintendent  
(Retired)**

**March 24, 2023**  
**Date**