OIPRD
OFFICE OF THE INDEPENDENT POLICE REVIEW DIRECTOR

655 Bay Street 10th Floor Toronto, ON M7A 2T4

ᑲᖅᑲᑎᓄᑭᓯᓴ 3, 2016

ᑲᑎᐯᓇᑎᓱᒪᒃᑲᒃ ᑲᓇᑲᒋᑐᐊᒡ ᑕᑯᓂᐅᐊᓄᑭᐅᓇᓇ ᐅᑲ ᓇᓇᑲᒋᑐᓇᐊ ᑕᓇᑐᕐ ᐯ ᑕᑯᓂᐅᐅᐊ ᐊᓄᑭᐅᓂᒃ ᐊᓂᓱᓇᐯᒃ ᑲᑐᑕᐅᓇᑕ

ᑲᑎᐯᓇᑎᓱᒪᒃᑲᒃ ᑲᓇᑲᒋᑐᐊᒡ ᑕᑯᓂᐅᐊᓄᑭᐅᓇᓇ (OIPRD) ᐅᐅᓇᑲᒋᑐᓇᐊ ᑕᓇᑐᕐ ᐯ ᑕᑯᓂᐅᐅᐊ ᐊᓄᑭᐅᓂ ᐊᓂᓇ ᑲᐱᑐᑕᐅᓇᑕ ᐊᓂᓱᓇᐯᒃ, ᐃᐃᒪ ᐃᑐᑫ ᒪᐊᒡ ᑲᓴᐸᓄᑲᑕᓯᐅᑲ ᐅᑕᓄᑭᐅᓂᐊ ᑲᓴ ᑲᓴᐯᓇᑕᓯᐅᑲ ᑲᐃᑐᑕᐅᑲᒃ ᒋᐊᓄᑲᑕᒧᐊᒡ ᑭᐊᓂᓴᐊᒡ ᑲᓴ ᑲᑭᓂᓴᑲᓂᐅᐊᒡ ᐊᓂᓱᓇᐯᒃ.

ᑲᑭᐅᓇᒋᑲᒐᒃ ᕿᐃᓇᓄᑲᒐᒃ ᐅᐅᐅᐅ ᐊᓄᑭᐅᓇ

ᐅᐅᒪ ᑲᐅᓇᑲᒋᒋᕿᓇᓂᐊᒃ ᕿᓂ ᓇᓇᑲᒋᒋᑲᒐᑭᓇ:

- ᑕᓇᑐᕐ ᐯ ᑕᑯᓂᐅᐅᐊ ᐊᓄᑭᐅᓇ ᑲᐃᓱᐸᒥᓂᑲᒐᒃ ᑕᑯᓂᐅᐅᐊᐊᓄᑭᐅᓇᓇ ᑲᓴ ᑲᓴᐯᓂᒪᓯᑲ ᑲᐃᑐᑕᐅᑲᒃ ᐅᐊᓇᑭᐊᓄᑲᑕᒧᐊᒡ ᑲᐅᐊᓂᓴᐊᒡ ᑲᓴ ᑲᑭᓂᓴᑲᓂᐅᐊᒡ ᐊᓂᓱᓇᐯᒃ, ᑲᓴ ᓂᖅᕿᓇᒋᕿᐅᓇᓇ ᑭᑕᐅᑲᒃ ᑕᐱᖅᑯ ᐅᐸᑎᓄᐊᒡ ᐊᓂᓱᓇᐯᒃ ᑲᑭᐸᑯᐅᓇᑕ ᑲᓴ ᑲᓴᐯᓇᑕᐅᑲᓯᓄᑲᒃ ᐊᓂᓱᓇᐯ ᐅᑕᑯᓂᐅᐅᐊ ᓇᑕᒪᑯᐅᓂᐊ
- ᑭᖅᐱᓇ ᓂᖅᕿᓇᒋᕿᐅᓇᓇ ᑕᐅᒪᑲᓄᐅᕿᓇᓇ ᐊᓇᑭᐊᓄᑲᑕᒧᐊᒡ ᑲᓇᓇᑕᐅᑭᕿᒋᑲᒐᑭᓇ ᑲᐅᐊᓂᓴᐊᒡ ᑲᓴ ᑲᑭᓂᓴᑲᓂᐅᐊᒡ ᐊᓂᓱᓇᐯᒃ
- ᑭᖅᐱᓇ ᐅᐅᐅᓂ ᒋᐊᓄᑲᒋᑲᒐᐅᐊᕿᓇᓇ ᑲᐱᒪᓄᑲᒐᒃ ᐊᓄᑭᐅᓇ ᑲᓴ ᕿᓂᓱᒥᓄᓴᒃ ᐊᓄᑭᐅᓇ ᐅᐅᒪ ᑲᑭᐅᓇᒋᑲᒐᑭᓇ ᐃᓱᓴᐅᓇᓇ
- ᑭᖅᐱᓇ ᐅᐅᐅᓂ ᒋᐸᑭᑎᓂᑲᒐᐅᕿᓇᓇ ᐅᑭᑭᓄᒪᑯᐅᓂᐊ ᑲᐅᑭᒪᐅᐊᒡ ᑲᓴ ᒪᔭ ᑲᑕᑯᓂᐅᐅᐊᐊᓄᑭᐊᒡ ᐅᐅᒪ ᑲᑭᐅᓇᒋᑲᒐᑭᓇ ᐃᓱᓴᐅᓇᓇ
- ᑭᖅᐱᓇ ᐅᐅᐅᓂ ᒋᐊᓄᑲᒋᑲᒐᐅᕿᓇᓇ ᐊᓄᑭᐅ ᐅᓇᑯᓂᕿᐅᓇᓇ ᑲᓴ ᕿᓂᓱᒥᓄᓴᒃ ᐊᓄᑭᐅᓇ ᒋᐱᒥᓇᓇᑲᒋᒋᑲᒐᒃ ᑲᓴ ᒋᐅᒋᒋᑲᒐᒃ
- ᑭᖅᐱᓇ ᒋᐱᒥᓂᔅᐃᑲᒐᕿᓇᓇ ᑲᐃᓇᒋᑲᒐᒃ ᒋᐅᓇᑯᓂᑕ ᑕᑯᓂᐅᐅᐅᓂᓂᐊᒃ ᕿᑯᓇ ᑲᑭᐅᓂᐅᑕᒧᐊᒡ ᐅᑕᓄᑭᐃᑯᐅᓂᐊᒃ
- ᑭᖅᐱᓇ ᒋᐱᒥᓂᔅᐃᑲᒐᕿᓇᓇ ᒋᐅᒋ ᐅᐊᐅᑕᒪᐊᑲᓂᐅᐊᒃ ᐊᓂᓱᓇᐯᒃ ᑲᐃᓇᐅᒥᑎᐅᐊᒡ, ᑕᓱᕿᐅᓇᓇ ᑲᓴ ᐅᓂᑲᓂᑕᒪᕿᒥᐅᐊ, ᒋᐅᒋᐅᐊᐅᑐᑲᑎᐅᐊᒡ ᕿᒪ ᑕᐅᑲᓄᕿᓇᓇ ᐊᓂᕿ ᐅᑐᑲᕿᐅᐊᐊᓄᑭᐅᓇᓇ
- ᑭᖅᐱᓇ ᐅᓇᒋᑭᐱᖅᑭᕿᒪᑲᓄᕿᓇᓇ ᒋᒪᒥᓱᒥᐅᒡ ᐊᓂᓱᓇᐯ ᑲᐃᓱᓇᐅᓇᑕᓯᐅᑲ ᑲᑐᑕᐊᑲᓂᐅᒡ ᑕᑯᓂᐅᐅᓂᓂᑲᒃ ᐊᓇᒋᑯ ᒋᐅᒋ ᐅᒪᐅᓂᕿᒪᑲᓂᒃ ᐅᓂᖅᕿᓂᒥᑯᐅᓇᓇ
- ᒪᑭᔅᓴ ᑲᑭᐃᓱᐅᓇᒋᑲᒐᒃ ᑕᑯᓂᐅᐅᐊᐊᓄᑭᐅᓇ, ᑕᑯᓂᐅᐅᐊᐊᓄᑭᐅᓂᒃ ᐊᓄᑭᐊᑲᓇᒃ ᑲᑭᑭᓄᐊᒪᐅᓇᑕ ᑲᓴ ᓇᓇᑲᒋᒋᕿᐅᓇᓇ ᕿᓂᓱ ᐱᒥᐅᑕᓄᑭᒥᑎᓇᓂᐊᒃ ᒋᑭᐅᓱᓯᒋᑲᒐᑭᐸᓂᓇ, ᒋᑭᒥᓇᒋᑲᒐᑭᐸᓂᓇ ᓂᖅᕿᓇᒋᕿᐅᓇᓇ ᒋᑕᐅᑲᓯᓄᒃ ᑲᓴ ᒋᓂᑲᒐᓂᑲᒐᑭᓇ ᕿᑯᓇᓇ ᑲᓇᐃᓴᓯᓄᑭᓇ ᑕᑯᓂᐅᐅᐊᐊᓄᑭᐅᓂᒃ, ᐃᐃᒪ ᐃᓇᕿ ᒪᐊᒡ ᑭᐊᓂᓴᐊᒡ ᑲᓴ ᑲᑭᓂᓴᑲᓂᐅᐊᒡ ᐊᓂᓱᓇᐯᒃ ᓇᓇᑕᐅᑭᕿᒋᕿᐅ ᐊᓄᑭᐅᓇ

ᐅᐅ·ᐁ ᓇᓇᑲᒋᒋᕐᐃᓐ ᑲ·ᐃᐊᓄᑲᒋᑲᒐᒃ ᑕᑲ·ᕐᒋᒪᑲᓂ·ᐃ·ᐊᒃ ᑲᔪ ᒋᓇᑭᖅᑲ·ᐃ·ᑕ ᐊᓂᔪᓇᐯ ᑕᔪᕐ·ᐃᓇᓐ ᑲᓂᑲᓂᖅᑲᒪᕐ·ᐊᒡ. ᑕᑯ ᑲᔪ ᑕ·ᐃᓐᒋᑲᒐ·ᐊᓐ ᑭᒋᒪᖅᑭᑭ·ᐃᓂ ᐅᑭᓴᑯᓂᕐ·ᐃᑭᒪᒃ ᑲᑭᐃᔪᒥᑭᕐ·ᐊᒡ ᑲᔪ ᕐᑯᓇᓐ ᑲᐸᑯᓴᓇᑕ·ᑲᑭᓐ ᒋᐊᓄᑲᒐᒋᑲᒐᑭᓐ ᑲᑭᐊᓂᖅ·ᑲ ᓇᓇᑕ·ᐃᑭᕐᒋᑲᒐᑭᐸᓂᓐ ᓂ·ᓴᓯ ᐊᓂᔪᓇᐯ ᐅᖅᑲᑎᓴᒃ ᑲᑭ>ᓂᐱᒪᑎᓯ·ᐊᐸᓐ; ᑲᔪ ᑕᖅ ᑲᐊᓄᑲᑕᒃ ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᑲᑭᐃᔪᒥᑭᕐᒡ ᐃᓂ ᑕᓐᑐᕐ ᐯ ᑕᑯᓂ·ᐁ·ᐃᓂᓂ·ᐊᒃ ᑲᑭᓇᑲᒋᑐ·ᐊᒡ ᓴᐅᓯ ᑎᐸᓐᑭ ᑲᑭ>ᓂᐱᒪᑎᓯᒡ; ᒥᓇ·ᐊ ᑕᖅ ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᑲᑭᐃᔪᒥᑭᕐᒡ ᑲᐱᒥᓇᑲᒋᒋᑲᒐᑭᓐ ᑕᓐᑐᕐ ᐯ ᑕᑯᓂ·ᐁ·ᐃᓂᓂ·ᐊᒃ ᑲᐃᓇᒋᒪᑲᓂ·ᐃ·ᐊᒡ ᐁᑭᐅᔪᐱᐊᒧ·ᐊᒡ ᐁᑕᔪᒪ·ᐊᒡ ᐊᓂᔪᓇᐯᓐ ᐱᓐᒋᐱ·ᐊᐱᑯᒃ ᒥᓯ·ᐁ ᑲᐅᒋ·ᐊᐸᒋᑲᒐᒃ. ᐅᑲ·ᐃᓐᑕᓇ·ᐊ ᑕᖅ ᑲᔪ ᑭᖅᐱᓐ ᐊᓐᑕ·ᐁᒋᑲᒐᒃ, ᐅᑲᒪᒪ·ᐊᓄᑲᑕᓇ·ᐊ ᒥᓯ·ᐁᑲᒥᒃ ᑲ·ᐃᑐᑲᑎ·ᐊᒡ ᐁᓇᓇᑕ·ᐃᑭᕐᒋᑲᒐᒃ ᑲ·ᐊᓂᓴ·ᐊᒡ ᑲᔪ ᑲᑭᓂᓴᑲᓂ·ᐃ·ᐊᒡ ᐊᓂᔪᓇᐯ·ᕐᒃ ᑲᔪ ᐃ·ᕐᓴᓴᒃ.

ᐱᒋᓂᓴᐊᓐ ᑭᑐᔪᐱᐃᑲᓐ ᒋ·ᐃᓐᑕᒪᓐ ᐁᑯᑕᒪᓐ

ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᐅᓇᑐᑕᓇ·ᐊ ·ᐁᑐᓇᒃ ᒋᐱᒋᓂᓴᐊᒧ·ᐊᒡ ᐅᑐᔪᐱᐃᑲᓂ·ᐊ ᑲᔪ ᐊᓄᑭ·ᐃ ᐸᐸᒥᓯ·ᐃᓇᓐ ᒋ·ᐃᓐᑕᒧ·ᐊᒡ ᑲᑕᔪᓐᒐᒃ ᑲᑭᐅᓇᒋᑲᒐᒃ ᕿᐃᓇᓄᑲᒐᒃ ᐅᐅ·ᐁ ᐊᓄᑭ·ᐃᓐ. ᑕᑯᐱᐊᓐ ᐁᔪᓂᑲᒐᒃ ᐸᐸᒥᓯ·ᐃᓐ ᑲᑕᓇᓄᑭᔭᓐ ᑲᔪ ᑭ·ᐃᓱ·ᐃᓐ ᑭᓐ ·ᐃᐱᒋᓂᓴᐊᒪᓐ ᑭᑐᔪᐱᐃᑲᓐ, ·ᐃᓐᑕᓐ ·ᐁᑯᑐᓐ ᑲᐅᒋ ᑭᒋᑐᑕᒪᓐ ᐅᓄ ᐃᔪᕐ·ᐃᓇᓐ ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᑲ·ᐃᓇᑲᒋᑐ·ᐊᒡ ᑕᓐᑐᕐ ᐯ ᑕᑯᓂ·ᐁ·ᐃᐊᓄᑭ·ᐃᓂᒃ ᑲᑐᑕ·ᐃᓐ·ᑕ ᐊᓂᔪᓇᐯᒃ. ᐊᓐᑕ·ᐁᒋᑲᒐ·ᐊᓐ ᐅᔪᐱᐃᑲᓇᓐ ᒋᑕᑯᐱᒐᑭᓐ ᒋ·< ᕿᓐ·ᐁᕆ ᑭᓯᕐ 31 ᐃᓇᑭᓯᒡ 2017. ᕿᒪ ᑲᔪ ᐱ·ᐊᐱᑯᒃ ᐅᓐᒋᒪᒋᓂᓴᐊᓐ ᑭᑐᔪᐱᐃᑲᓐ ᐅᐅᒪ OIPRD@ontario.ca ᕿᒪ ᐃᔪᓂᓴᐊᓐ ᐅᐅᒪ:

Office of the Independent Police Review Director
Thunder Bay Police Service Practices for Policing Indigenous Peoples Systemic Review
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ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᐊᓄᑭ·ᐃᓐ

- ᒥᐅᒪ ᐁᔪᓂᓴᐃᑲᒐᑭᓐ, ᐁᐅᒋᐊᓄᑲᒋᑲᒐᑭᓐ ᑲᔪ ᐁᐅᒋᓇᑲᒋᒋᑲᒐᑭᓐ ᑲᒪᒥᔪᒥ·ᑕ ᐅᓐᒐᓇᐅ ᑕᑯᓂ·ᐁ·ᐃᐊᓄᑭ·ᐃᓂᒃ.
- ᐅᐅᒪ ᐸᐸᒥᓯ·ᐃᓂᒃ ᓂᔪᕐ ᑎᐯᓐᑎᓯᒪᑲᓐ ᐅᓐᒋ ·ᐃᑕᓄᑭᒥᑎ·ᐊᒃ ᐅᓐᒐᓇᐅ ·ᐁᑭᒪ·ᐊᑎᓯᒡ ᑭᒋᐅᑲᑭᑭᑐᑕᒪᕐ.
- ᐃᓇᑯᓂᑲᓂ·ᐃ ᑲᑎᐯᓐᑎᓯᒪᑲᒃ ᑲᓇᑲᒋᑐ·ᐊᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ ᑲᐅᑭᒪ·ᐃᒡ ᒪᖅᑲ·ᐃᓯ·ᐃᓐ ᒋᓇᑲᒋᑐᒡ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃᓇᓐ. ᑲᑭᓇ ᕿᑯᓇᓐ ᓇᓇᑕ·ᐃᑭᕐᒋᑲᒐ·ᐊᓐ ᑲᓇᐃᓴᓯᓄᑭᓐ ᑕᑯᓂ·ᐁᐊᓄᑭ·ᐃ ᐸᐸᒥᓯ·ᐃᓂᒃ, ᑲᔪ ᐊᓐᑎ ᑲᑭᐅᓐᒋᒪᒋᓴᒃ ᕿᐅᒋᓇᐃᓴᓯᓄᒃ ᑕᑯᓂ·ᐁᐊᓄᑭᑕᒪᕐ·ᐃᓐ. ᐅᐅᒪ ᓇᓇᑕ·ᐃᑭᕐᒋᕐ·ᐃ ᐊᓄᑭ·ᐃᓂᒃ ᑲ·ᐃᓐ ᐃᓇᑐᓯᓐ ᐊ·ᐃᔭ ᒋᐅᒋ ᐊᓇᒣᓐᒋᑲᓂ·ᐃᒡ, ᐃᐃ·ᐁ ᐱᑯ ᒋᓇᓇᑐᑐᐃᑲᒐᒃ ᐊᓂᓐ ᐊᓄᑭ·ᐃᓂᒃ ᐁᔪᐊ·ᓴᔭᐸᒋᕐᒪᑲᓄᕐᓐ ᑲᔪ ᒋᑲ·ᕐ ᓂᓯᑕ·ᐃᓂᑲᒐᑭᓐ ᐃᔪᓴ·ᐃᓇᓐ ᒋᑕᔪᓐᒐᑭᓐ ᒋᐊᓂ ᑭᕐᒋᑲᒐᒃ ᒋᒥ·ᓇᒋᑲᒐᒃ ᒋᐊᐯᓂᒧᓐᒋᑲᒐᒃ ᑕᑯᓂ·ᐁᐊᓄᑭᑕᒪᕐ·ᐃᓐ.